



HSE POLICY

EPCOGEN Private Limited is a professional and safety conscious organization which values the effective management of health, safety and welfare throughout all stages of its work. The clear objective is to minimize harm to persons and property by adopting a proactive approach to effective risk and safety management.

Management and employees are responsible for the implementation of the policy and must ensure that health and safety is given utmost consideration in the planning and day-to-day supervision of all work.

- Plan for, respond to and recover from any emergency, crisis and business disruption.
- Minimize impact on the environment through pollution prevention, reduction of natural resource consumption and emission.
- Maintain safe & healthy working conditions, provide and maintain equipment and systems, and ensure safe storage/use of substances.
- Clear communication with stakeholders and ensure an understanding of our HSE policies and standards.
- Comply with applicable legal requirements and all other requirements relating to Health, Safety and Environment issues to which it subscribes.
- Keep this policy updated, to implement and maintain its management system.

A handwritten signature in blue ink, appearing to be 'A. S.', is written over a horizontal line.

GM (OPERATIONS)

Date: 25-Oct-2022